

MONICA DE VIRGILIIS

Chair of the Board of Directors



PROFILE

An electronics engineer, she graduated from the Polytechnic University of Turin. A former executive in the semiconductor industry, she is currently an Operating Advisor in the deep-tech sector.

She has been Chair of Board of Directors of CVA S.p.A. since 2026; previously, she was Chair of the Board of Directors of Snam S.p.A

KEY AREAS OF EXPERTISE

Energy and the energy transaction

Semiconductors and deep-tech

Corporate Governance

Advisory to technology start-ups

KEY EXPERIENCE

- CVA: Chair of Board of Directors since 2026.
- Snam: Chair of the Board of Directors from 2019 to 2025; Chair of the Remuneration Committee from 2016 to 2019
- Air Liquide (CAC 40): director since 2023.
- Georg Fischer (SIX Swiss Exchange), ASM (AEX) and Prysmian Group (FTSE MIB): non-executive director from 2023 to 2025, from 2020 to 2024 and from 2015 to 2021, respectively.
- Operating Advisor for deep-tech startups since 2019; mentor at Creative Destruction Lab in Milan and Parigi since 2025.
- CEA – French Atomic Energy and Alternative Energies Commission, Paris: Head of Strategy from 2017 to 2019.
- Infineon Technologies, Munich: Vice-President of Industrial Microcontrollers from 2015 to 2016.
- STMicroelectronics, Geneva: Divisional CEO from 2001 to 2015.

GIANFILIPPO MANCINI

Chief Executive Officer



PROFILE

A manager with thirty years' experience in the energy sector and senior leadership roles at both national and international levels. He has defined and implemented strategies for transformation, growth and industrial revitalisation.

He has been Chief Executive Officer of CVA S.p.A. since 2026.

KEY AREAS OF EXPERTISE

Energy markets

Strategy and industrial development

Finance and infrastructure investment

Turnaround and change management

Technological Innovation and Decarbonisation

KEY EXPERIENCE

- Sorigenia: Chief Executive Officer and General Manager from 2015 to 2023. He led the company's financial restructuring, strategic repositioning and relaunch. During this period, the company's EBITDA grew from 40 to 540 million euros.
- Enel: from 1998 to 2014, with responsibility for Strategic Planning and Management Control and, from 2007, for the two divisions: Generation & Energy Management and Market
- Marguerite (The European Fund for Energy, Climate Change and Infrastructure): Member of the Board of Directors and the Investment Committee from 2016 to the present day
- Italian Energy Efficiency Fund: Member of the Board of Directors from 2016 to 2026
- Saras SpA: Member of the Board of Directors and Chair of the Strategy Committee from 2022 to 2024
- Olivetti: from 1992 to 1997, as Head of Group Asset Management

PATRICK ACTIS PERINETTO

Member of the Board of Directors



PROFILE

Lawyer, he has been a counsel at Chiomenti since 2023 and has been with the firm since 2016. Previously, he was an associate at Cleary Gottlieb Steen & Hamilton LLP in Rome from 2012 to 2016 and a trainee lawyer at the State Legal Service in Turin from 2008 to 2010. He graduated in Law from the University of Turin and obtained an LL.M. in European Law from the University of Cambridge. He has been a member of the Rome Bar Association since 2012 and has been held higher courts rights of audience since 2022.

He has been a member of the Board of Directors of CVA S.p.A. since 2026.

KEY AREAS OF EXPERTISE

Antitrust and Competition

Merger control and antitrust support for M&A transactions

EU Law

Regulation

Compliance

Administrative Law

Relations with independent authorities and the European Commission

Merger control and antitrust support for M&A transactions

KEY EXPERIENCE

- Advised Italian and international companies on EU and competition law matters.
- Experience in proceedings before the AGCM and the European Commission concerning cartels, vertical agreements, abuses of a dominant position and fundamental freedoms.
- Antitrust compliance and audit work.
- Experience in administrative law, regulation and litigation, particularly in the pharmaceutical and medical devices, digital, online intermediation and transport sectors.
- Listed as a Leading Associate in the Legal 500 ranking for Italy, in the EU and Competition Law category.
- Awarded 'Rising Star: Litigation & Enforcement' at the 2020 Life Sciences Awards.
- Author of extensive publications on competition law in national and international journals.

LAURA BROCCARDO

Member of the Board of Directors



PROFILE

Full Professor of Business Economics at the 'Valter Cantino' Department of Management at the University of Turin, where she is Deputy Director for Teaching. Her academic work is focused on management accounting, control, sustainability and innovation. She is a chartered accountant and statutory auditor.

She has been a member of the Board of Directors of CVA S.p.A. since 2026.

KEY AREAS OF EXPERTISE

Business Administration

Management Accounting

Strategic Planning

Organisation

Performance Management

Sustainability and ESG

Digitalisation of control systems

KEY EXPERIENCE

- University teachings in management control, managerial accounting, business organisation, and strategic planning and control.
- Research into digitalisation and sustainability in management accounting systems.
- Projects on the evolution of control systems in light of digital and ESG challenges, on sustainable business models and on corporate performance.
- Advisory services on the drafting of business plans and the implementation of management control and cost accounting systems.

STEFANO DISTILLI

Member of the Board of Directors



PROFILE

A chartered accountant, born in Aosta in 1967, with extensive experience of the economic and institutional system of Aosta Valley and in the fields of finance, business, welfare and governance.

He has been a member of the Board of Directors of CVA S.p.A. since 2026.

KEY AREAS OF EXPERTISE

Finance and asset management

Administration

Control and governance

Pensions and welfare

Affiliated companies

Aosta Valley economics & Institutional framework

KEY EXPERIENCE

- Chairman of the Chartered Accountants' Fund from 2020 to 2024; previously a member of the Board of Directors and the Executive Committee, and coordinator of the Investment Committee.
- Governance experience with ADEPP and EMAPI, and in the development of regional supplementary pension schemes and welfare development in the Aosta Valley.
- Chairman and Chief Executive Officer of Servizi Previdenziali Valle d'Aosta S.p.A.
- Chairman of SITRASB S.p.A.; member of the Board of Directors of BCC Valdostana bank; Chairman of the Board of Statutory Auditors of REAM SGR S.p.A.

ALESSANDRA FERRARI

Member of the Board of Directors



PROFILE

General Counsel with experience in large multinational and listed groups, particularly in the energy, aviation, IT and chemicals sectors. He has held legal and compliance roles at A2A, General Electric, EthosEnergy, Capgemini and Dow Chemical.

She has been a member of the Board of Directors of CVA S.p.A. since 2026.

KEY AREAS OF EXPERTISE

Energy and utilities

Corporate governance

Compliance and Legislative Decree 231

M&A

International contracts

KEY EXPERIENCE

- A2A: Head of Legal Affairs and Compliance from 2016 to 2021; his responsibilities included, amongst other things, hydroelectric concessions, mergers and the withdrawal from Montenegro.
- EthosEnergy: Group General Counsel and Chief Compliance Officer from 2021 to 2024.
- Previous legal appointments at General Electric (Vernova and Aerospace), Capgemini and The Dow Chemical Company.
- Board experience at Acinque, A2A Energiefuture, Linea Group Holding, Ambiente Energia Brianza, Cerved Group and Valore D.

HELGA GARUZZO

Member of the Board of Directors



PROFILE

A lawyer and equity partner at Pavesio Studio Legale since 2011. She is a member of the Milan Bar Association. She specialises in administrative law, with a particular focus on public procurement, public services, the environment, town and country planning, and renewable energy.

She has been a member of the Board of Directors of CVA S.p.A. since 2026.

KEY AREAS OF EXPERTISE

Administrative law

Public procurement and contracts

Concessions

Environmental law

Renewable energy authorisations

Public services

Project financing

Corporate governance

KEY EXPERIENCE

- Experience in public procurement of works, services and supplies, including concessions and project financing.
- Assistance to public authorities and public bodies in tender procedures, and to private operators in participating in and performing contracts.
- Litigation and out-of-court proceedings before the administrative and civil courts.
- Member of the Board of Directors of Banca Sella S.p.A.